



How ApplicantPro reduced time-to-hire by 70% through improved screening.

Challenge

ApplicantPro was experiencing exponential growth, leading to an influx of candidates 9 times greater. Managing this surge in applicants posed a significant challenge as it would require extensive time and resources for screening and interviews.

Solution

Prevue's Assessment Suite was implemented before hiring to predict how candidates would perform on the job. The following Job-Fit reporting features were significant to the screening and hiring process.

Customized Benchmarks

Insights from top-performer studies, along with input from the hiring team, ensured the creation of custom job benchmarks aligned with the abilities and characteristics desired in candidates.

Job Suitability Score

Establishing a 70% threshold to identify strong-fit candidates streamlined the selection process, reduced involuntary turnover, and resulted in increased overall productivity.

About the Company

Objective

Improve the candidate screening process

Industry

Business Services,
Software

Company Size

200+ Employees

Applicant **PRO**

Results

Streamlined Candidate Screening

By utilizing Prevue Assessments, the recruitment team confidently managed a large applicant pool and eased the workload on employees. ApplicantPro reduced the average screening time to just 1 to 2 minutes per candidate.

Faster Time-to-Hire

Time-to-hire decreased significantly from 50 days to an impressive 15 days – a remarkable 70% reduction. This increased efficiency allowed ApplicantPro to identify top talent promptly and engage with all candidates within two weeks.

Low Turnover Maintenance

Despite a 30% company growth, the quality of candidates and new hires improved noticeably, leading to enhanced retention. ApplicantPro successfully maintained a low 15% turnover rate - well below industry standards.

The Impact



1-2 minutes
screening candidates



70%
reduced time-to-hire



15%
turnover rate

“Prevue is an essential part of our hiring. I can’t do my job without it. It saves us time and resources, while ensuring we find the best fit for our company.”

HR Manager, ApplicantPro

For more information about how we can help your organization with hiring and talent management, get in touch.

ApplicantPro Case Study 2024



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